

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE report relative to implementation, benchmarks, and hiring goals for the Targeted Local Hiring (TLH) Program.

Recommendation for Council action:

NOTE and FILE the May 2, 2021 Personnel Department report relative to implementation, benchmarks, and hiring goals for the TLH and Strategic Workforce Development Task Force.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On May 19, 2021, your Committee considered a May 7, 2021 Personnel Department report relative to implementation, benchmarks, and hiring goals for the TLH Program and Strategic Workforce Development Task Force. According to the Personnel Department, in May 2017, as part of the Fiscal Year (FY) 2017-18 budget hearings and deliberations, Council instructed the Personnel Department to provide a report back to the Committee with specific implementation, benchmarks and hiring goals for the TLH and Strategic Workforce Development Task Force. During the August 2, 2017, Committee meeting, the Personnel Department offered to research and include a comparison of the number of employees hired through other civil service processes to the number hired through the TLH Program's alternative pathway to civil service in the six entry-level classifications utilized by the TLH Program. On September 20, 2017, the Personnel Department reported on citywide utilization of the TLH program and provided a comparison of TLH Program Hires vs. Other Civil Service Hires and agreed to continue to provide updates regarding TLH utilization. Finally, during the Third Quarter of FY 2020-21, 97 percent of Citywide hires into the classifications used by TLH were hired through TLH. After consideration, the Committee moved to note and file the May 7, 2021 Personnel Department reports. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare Committee

COUNCILMEMBER	VOTE
KORETZ:	YES
HARRIS-DAWSON:	ABSENT
BONIN:	YES

ARL

5/19/21

-NOT OFFICIAL UNTIL COUNCIL ACTS-